



Privacy Collection Statement

QUALITY AREA 7: GOVERNANCE AND LEADERSHIP

Policy Statement

This service is committed to maintaining all personal information provided by its children, families, staff, management, volunteers, students and community in accordance with our Privacy & Confidentiality policy and the Australian Privacy Principles.

Each family, staff, volunteer, student and committee member is provided with a privacy collection statement upon enrolment or commencement of employment.

This statement outlines the type of personal information collected by this service and how information is acquired, used and shared. We will not sell personal information to any third parties. See our full *Privacy and Confidentiality policy* for detailed information.

What is personal information? How is it collected and why?

What information is collected?	How we collect information?	Why we collect this?
Medical information, health and immunisation	<ul style="list-style-type: none"> ◁ Enrolment form ◁ Employment record ◁ Immunisation history statement ◁ Health care cards – Medicare and health fund information ◁ Accident, Illness and Injury forms 	To ensure the health and safety of every child and as a requirement under <i>Family Assistance Law</i> and the <i>NSW Public Health Act 2010</i> .
Income and financial details, includes banking information	<ul style="list-style-type: none"> ◁ Enrolment form ◁ Employment record ◁ Fee payment and purchases ◁ Tax File Number 	For the provision of the education and care service and as required under Family Assistance legislation and as per Funding Agreements with the Department of Education and Communities.
Contact details of family and emergency contact information	<ul style="list-style-type: none"> ◁ Enrolment form ◁ Employment record ◁ Updated details form 	Required under the <i>Education and Care Services Regulation</i> .
Children’s developmental records	<ul style="list-style-type: none"> ◁ Observations including photos ◁ Assessment of children’s learning ◁ Programming documents ◁ Communications with families 	Required under the <i>Education and Care Services Regulation</i> and to provide a high quality education and care service.

Family Assistance information	<ul style="list-style-type: none"> ◁ Enrolment form ◁ Employment record ◁ CCS 	Required under the Family Assistance legislation and under employment legislation under Income Tax legislation.
Legal information	<ul style="list-style-type: none"> ◁ Enrolment form ◁ Employment record ◁ Court orders or AVOs 	Required under the Education and Care Services Regulation.
Employment, marital status and nationality	<ul style="list-style-type: none"> ◁ Enrolment form ◁ Employment record 	Required under employment legislation and to provide priority of access under commonwealth and state legislation.
Qualifications	<ul style="list-style-type: none"> ◁ Employment record ◁ Certified copies of documents 	Required under the <i>Education and Care Services Regulation</i> .
WWCC, criminal history checks	<ul style="list-style-type: none"> ◁ Employment record ◁ Originals of documents 	Required under the <i>Education and Care Services Regulation</i> .
Staff entitlements	<ul style="list-style-type: none"> ◁ Payroll records ◁ Tax File Number 	Provision of entitlements.
Any information required to be recorded under the National Law and Regulations, the Family Assistance Law other relevant information collected to support the enrolment of a child	<ul style="list-style-type: none"> ◁ Enrolment form ◁ Employment record ◁ Complaints records 	Required under appropriate legislation.

Personal information is information that personally identifies an individual, such as a name, residential or email address and includes information relevant to the enrolment process, credit card information, billing records, documentation of a child's learning and development, and recorded information regarding complaints.

Publicly available information, such as information on a public website profile is not considered personal information.

This service only collects personal information when individuals specifically and knowingly elect to provide this, such as when individuals enrol a child in the service, pay fees or subscriptions, and provide health or family information to support the inclusion of a child.

Direct communications

This service uses individual's personal information to send information by post, email or telephone.

What happens with personal information?

This service will aim to let individuals know how any personal information will be used at the time of collection. This service will not sell or trade individuals' personal information to other third parties.

This service collects and uses personal information generally to provide individuals with the information and the services they request, to provide appropriate and relevant information pertaining to the education and care of a child/ren, and to continue to improve service quality.

Where is personal information stored?

Personal information is stored in a safe and secure manner, using locked filing cabinets and a password protected database and computer. Information is backed up electronically and securely stored. Data will not be altered or destroyed except in extraordinary circumstances.

Hard copy information is stored at the service, which is secured to prevent entry by unauthorised people. Any personal information not actively being used may be archived, in accordance with regulatory requirements.

Personal information will remain stored in accordance with the NQF record keeping requirements.

Access and updating personal information

Individuals may ask to access, update or delete personal information held about them at any time. Reasonable steps will be taken to verify an individual's identity before granting access, making any corrections to, or deleting information. If a customer wishes to make a complaint, please refer to the Complaints Policy.

Ratified Date: September 2020

Reviewed Date: